



**Hellenic National Defence General Staff
Hellenic Supreme Joint War College
Commander of the HSJWC
Mobile: 0030 6974859628
e-mail: dktis@adispo.gr**

Thessaloniki, 28th Mar 2025

INVITATION

Dear Sir / Madam,

The Hellenic National Defence General Staff (HNDGS) and the Hellenic Supreme Joint War College (HSJWC) are pleased to extend an invitation to the International Joint Operations Planning Course (**IJOPC 25**) – **10th Training Course** in Joint Operational Planning Process for Military Officers assigned in Joint HQs, or involved in Joint Operations planning (**introductory course**), which will be organized in Thessaloniki, from **15 Sep to 03 Oct 2025**, on the premises of the Hellenic Supreme Joint War College.

The course, which will be delivered in English, is designed for selected International officers, as well as a small number of officers from the Hellenic Armed Forces. Its aim is to prepare staff officers, as members of a Joint Planning Group, to plan at the Operational level a Military Operation that will serve any purpose in an ever changing international security environment.

To achieve, the aim of the course we have built a curriculum, that will add to the already existing knowledge and experience, but will be reinforced with theoretical based tools and procedures, military expertise coming from national and international background and hands-on exercise, through guided workshops.

The students will develop their professional skills and expertise, by exercising themselves in operational planning principals and procedures like the analysis of Planning Categories, Levels and methods, Operational Design - Concept and Tools/Operational Art.

Also, lectures will be given on the field of Inductive Reasoning which is the syllogisms behind the Operation Planning Process. Inductive Reasoning leads in wise Judgement mainly through critical, system and creative thinking.

Aristotle, the great philosopher who taught Alexander the Great near to Thessaloniki first covered the methods of inductive proof in the 300s BCE, in his book titled *Posterior Analysis*.

In inductive Reasoning broad generalization or principles are derived from a body of observations. These series of lectures on inductive reasoning delivered on a daily basis would have a great influence over students understanding in joint operational planning process.

The course also teaches Strategic Communications (STRATCOM), Political Advice (POLAD), Logistics, Legal Advice (LEGAD), as well as the Law of Armed Conflict (LOAC), Civil/Mil Co-Ops, Joint Intelligence Preparation of the Operational Environment (JIPOE), and Media Ops / Public Affairs related to the Operational Environment, focusing on the integration of these elements in planning.

Most of all, the course will promote students' initiative, judgment, operational instinct and induce them in being unbiased, constructive teammates, and committed to the common objective of operational planning thus fostering, through understanding each other, long lasting friendship bonds that promote cooperation, security and stability. A course certificate will be granted to the students upon graduation.

Information documents to include, the training outline, the draft program of the course, administrative issues and the Personal Administration Form for completion, are attached hereby.

Yours sincerely,

Major General Michail Ploumis, PhD
Commander HSJWC
Finis Coronat Opus (the end crowns the work).

ENCLOSURES:

1. Draft Schedule of Events for the 10th International Joint Operations Planning Course
2. Administrative Instructions
3. Personnel Administration Form (PAF)



HELLENIC SUPREME JOINT WAR COLLEGE
INTERNATIONAL JOINT OPERATIONS PLANNING COURSE 25
DRAFT SCHEDULE WEEK I



Time	Monday 15 Sep	Tuesday 16 Sep	Wednesday 17 Sep	Thursday 18 Sep	Friday 19 Sep
0830-0915	In Processing	Inductive Reasoning (Aristotle)	The Leadership Environment	Scenario Based Forecasting	SWOT Analysis
0930-1015	Director of Training Welcome/ Class Photo	Concept of the Operations Planning Process	Law of Armed Conflict, Rules of Engagement (RoE) (LEGAD)	Public Affairs (PAO) / Media Ops	Logistic aspects
1030-1115	Course Director Briefing	STAGE I – Intelligence Preparation of the Operational Environment (IPOE)		STAGE I & II - Review Mission Analysis Tools and Products	STAGE I & II - Review Mission Analysis Tools and Products
1145-1230	CPX- Scenario Overview Organize Syndicates		Hybrid Threats – Gray Zones (LEGAD)	STAGE II – Tools & Products- CoG	STAGE III – COA Development - Decision
1245-1330	Introduction to Operations Planning Levels	CIMIC	STAGE I – INITIATION Workshop	STAGE II – Operational Design – LoO and Phases - Com Crit. Info Req. (CCIR).	STAGE III – Wargaming. STAGE III – CONOPS
1345-1430	Workshop	Strategic Communication (StratComm) /Political Advise (POLAD)	STAGE II – Orientation - Mission Analysis	STAGE II – Crisis Res.Sys Req. - Risk Assessment Workshop	STAGE IV - OPLAN Development STAGE V - Plan Review
1445	Bus to BOQ/Hotel from HSJWC main square	Bus to BOQ/Hotel from HSJWC main square	Bus to BOQ/Hotel from HSJWC main square	Bus to BOQ/Hotel from HSJWC main square	Bus to BOQ/Hotel from HSJWC main square
Events	Ice breaker				



HELLENIC SUPREME JOINT WAR COLLEGE
INTERNATIONAL JOINT OPERATIONS PLANNING COURSE 25
DRAFT SCHEDULE WEEK 2



Time	Monday 22 Sep	Tuesday 23 Sep Oct	Wednesday 24 Sep	Thursday 25 Sep	Friday 26 Sep
0830-0915	Critical Thinking	System Thinking	Creative Thinking/ Innovation	Thinking in Time – Groupthink	Direct /Indirect Maneuver
0930-1015	STAGE I - Initiative Directive and IPOE Brief, COM Initial Planning Guidance	Key Factor Analysis Presentation	STAGE II: Centre of Gravity Analysis	STAGE II: Centre of Gravity Analysis- Workshop	Mission Analysis Briefing Preparation
1030-1115		STAGE II – Risk Assessment - Mission Statement - Commander's Intent	STAGE II: Centre of Gravity Analysis- Workshop	Centre of Gravity Presentation	
1145-1230	STAGE II – Key Factor Analysis Additional Mission Analysis	Workshop	Thessaloniki Sightseeing	Centre of Gravity Presentation	Mission Analysis Briefing Presentation
1245-1330	Workshop			Risk Assessment - Mission Statement - Commander's Intent Presentation	
1345-1430					
1445	Bus to BOQ/Hotel from HSJWC main square	Bus to BOQ/Hotel from HSJWC main square	Bus to BOQ/Hotel from HSJWC main square	Bus to BOQ/Hotel from HSJWC main square	Bus to BOQ/Hotel from HSJWC main square
			Thessaloniki Sightseeing		



HELLENIC SUPREME JOINT WAR COLLEGE
INTERNATIONAL JOINT OPERATIONS PLANNING COURSE 25
DRAFT SCHEDULE WEEK 3



Time	Monday 29 Sep	Tuesday 30 Sep	Wednesday 01 Oct	Thursday 02 Oct	Friday 03 Oct
0830-0915	Case Study Indirect Maneuver: The Battle of Marathon and Sun Tzu	Inductive Reasoning and Military Decision Making Processes: Synthesis	08:00 - 14:00 Visit at Archeological site of Vergina	War Gaming - COA Comparison	Decision Briefing Preparation
0930-1015	STAGE III – Briefing Initial COA Development Workshop	COA Info Brief			Decision Briefing Presentation
1030-1115		COA Refinement – Comparison Synchro Matrix War Gaming Preparation		Decision Briefing Preparation	Course Hot Wash Up - Closing Remarks- Graduation Ceremony
1145-1230					
1245-1330					
1345-1430		Bus to BOQ/Hotel from HSJWC main square		Bus to BOQ/Hotel from HSJWC main square	Bus to BOQ/Hotel from HSJWC main square
1445					
Events		Visit at Archeological site of Vergina		Course Dinner at the Officer's Club	



Hellenic National Defence General Staff

Hellenic Supreme Joint War College

Thessaloniki, 28th Mar 2025

International Joint Operations Planning Course

OVERVIEW

AIM OF THE COURSE

The course aims to prepare students in order to perform their duties as planners, Staff Officers and Commanders in their countries, cope with rapidly changing situations of the joint operational environment and face successfully the demanding challenges of operational planning. The goals of the course are achieved by building on existing knowledge of students, learning the principals and procedures related to operational planning and conducting practical exercise, through guided workshops.

LEARNING OBJECTIVES

- Comprehend the importance of Inductive Reasoning for effective operational planning.
- Prepare students to contribute to operations planning process, as operational – level planners, while serving within a joint operational – level headquarters, by applying the principles of Operational art.
- Familiarize students with the procedures of rapid assessment of the situation at the operational level, building the operational framework and decision making process.
- Enable students to draft a complete, coherent and detailed plan for executing joint operations within a Joint Operations Area (JOA) and evaluate this plan through war-gaming.
- Comprehend the role leadership and team work during the operations planning process.

DURATION: 3 weeks

FREQUENCY: 1 course per year

NUMBER OF PARTICIPANTS PER COURSE: 12 min / 20 max

PARTICIPATION ESSENTIALS

- This course is suitable for officers who, at minimum successfully graduated from an Intermediate Command and Staff College or equivalent. Graduation from an Advanced Joint Command and Staff College or equivalent is desirable. Additionally, the course is recommended for Officers assigned to Joint Headquarters (Operational Level), for which a broad knowledge of the principles and application of the Joint Operational Planning process is required. The course is open to all international partners.

- English language proficiency is required, at least at level 3333, IAW STANAG 6001 (Professional level for: listening / speaking / writing). No additional language training or translation will be provided throughout the course.

- Students must have basic level computer skills in the Microsoft Office package (mostly Word and Power Point).

RANK LIMITATION:
Captain - Colonel (NATO OF2 - OF5) and equivalent from all military Services

OUTLINE SYLLABUS

- Inductive Reasoning
- Civil/Mil Co-op in planning
- Law of Armed Conflict
- Rules of Engagement
- Public Affairs in the Operational Environment
- Media Ops in the Operational Environment
- Logistics in the Operational Environment
- Introduction to Operational Planning
- Levels - Categories of Planning
- Operational Design - Operational Art - Concept and Tools
- Operations Planning Method
- Red teaming/War-gaming

STUDENT EVALUATION

- In class participation, including presentations of operation planning products/briefings
- Active participation in syndicates / workshops
- Individual Student Evaluation Questionnaire

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Thessaloniki, 28th Mar 2025

INFORMATION AND ADMINISTRATIVE ISSUES

Foreword:

We would be grateful if you could designate participants to this course, who would have to fill in the application form (Personal Administrative Form - PAF). The Application Form authorized and **signed by Authorized National Approval Authority POC (Point of Contact)** has to be sent to **Hellenic National Defence General Staff via the respective military attaché**, together with a photocopy of their passport and ID card, no later than **31 July 2025**. Due to the limited number of available slots, registration will take place on a “first-come-first-served” basis.

The course is offered free of tuition charges, however sending authorities are requested to cover travel, accommodation and other administrative cost. A limited number of scholarships will be offered, **exclusively on Military Facilities**, based upon timely received requests by interested countries and final approval by the HNDGS. Military Lodge billeting service is available (also on a “first-come-first-served” basis) at the participant’s disposal.

Additionally, we can provide you, upon request, a list of recommended Hotels (see Information and administrative issues) which are often used by military visitors and offer special promotional rates. Participants may enjoy the dining services and the unique view at the Officers’ Club of Thessaloniki.

Location of HSJWC
The Hellenic Supreme Joint War College (HSJWC) was founded on the 25th of July 2003. It is located in Thessaloniki, the capital of Macedonia region, at “Brigadier General Constantinos LASKARIDIS” camp, 6 kilometers from the city centre and 2 kilometers from the “Makedonia” Thessaloniki International Airport. A map of the area and information regarding the HSJWC can be found on the following website: www.adispo.gr .
Arrival
Students with scholarship should arrive in Thessaloniki on 14 Sep 2025 no later than 18.00 hrs local time. Transportation from the airport to the accommodation will be provided only to the scholarships students.
Access to Camp “Brigadier General Constantinos LASKARIDIS”
The Camp can be easily reached by taxi or by bus, following the map. In order to facilitate your access, a security entrance card is mandatory.
Security
In the camp, participants have to carry their Entrance Pass, which will be received from the security office.

Insurance
The HSJWC will not cover any health care expenses. All participants are responsible for ensuring that they are in possession of a valid and adequate insurance (accident, repatriation, liability and health).
Sending Nations
Sending organisations are in charge of arranging the required permits for military personnel to enter Greek territory.
Visa request
According to the international regulations, certain foreign nations need passport and a visa to enter Greece. If a visa is required, it is the responsibility of the sending nation and of the proposed student to apply for it, in advance. All participants should be aware of the valid international regulations.
Language
Working language is English (STANAG 6001: 3333). No translation will be provided. All documents will be published in English.
Dress Code
All participants are requested to wear their service dress uniform (Class B). Civilian clothes are not allowed in the camp during the course, for all participants. Please, be aware of weather conditions during the season.
Accommodation and meals
Accommodation can be arranged, depending on the availability of the Military Lodge billeting service. For those interested in staying in a hotel, the HSJWC POC can provide additional information upon request. Dinning and messing Services will be available at the Officers' Club. The OPR of the course will distribute the menu and the cost information in due time to the participants.
Transportation
Transportation from your accommodation to Camp "Brigadier General Constantinos LASKARIDIS" and vice versa, will be provided in a daily basis during the working days.
Social programme and weekend
A welcome cocktail event (ice-breaking) will be arranged during the first week and also a closing dinner on the last Thursday of the course. During the weekends, you are free to arrange your own schedule. If a special event will be organized, you will be informed in advance.
Fees
No participation fees are applied.

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Thessaloniki, 28th Mar 2025

PERSONAL ADMINISTRATION FORM (PAF)

Full name: (Last – First name)	
Rank:	
National ID Number:	
Passport No:	
Branch (Service):	
Specialty:	
Gender:	
Place & Date of Birth:	
Contact Information	
Home UNIT/HQ:	
Position Title:	
Phone (personal mobile):	
Phone (emergency or business):	
E-mail:	
FAX:	
Travel Schedule	
Arrivals	
Transportation means:	
Arrival location in Thessaloniki:	
Arrivals: (DD/MM/YYYY)	
Arrival time:	
Arrival Flight No (if applicable)	
Departures	
Transportation means:	
Departure location from Thessaloniki:	
Departures: (DD/MM/YYYY)	
Departure time:	
Departure Flight No (if applicable)	
Additional Comments: (please provide any additional comments or remarks)	

Please complete this application form in English (using PC, NOT by hand, in order to avoid spelling mistakes) and return it by e-mail signed by an authorized National approval authority no later than **31 July 2025**

(Authorized National Approval Authority POC: Point of Contact)

POC, Rank, Name:

POC, Organization:

POC, Role /Position

POC, Email address:

POC Signature

HSJWC abide by the European Data Protection Directive
The information will only be used for course administration and will not be
shared to other organizations and countries.